



**RECORD OF INITIAL CONTACT**  
EQUAL EMPLOYMENT OPPORTUNITY - EGLIN AFB, FL

PRIVACY ACT STATEMENT: Authority: Title VII, United States Code, Privacy Act of 1974, (5 USC 552a). Full Privacy Act

COMPLAINANT: SAMUEL P. HOUSTON SSAN: 2662-27-9543

ORGANIZATION: Former Army Fleet Support WORK PHONE: None (SSD) 602-6482

POSITION TITLE, SERIES/GRADE: AIRCRAFT MECHANIC E-MAIL: TOLLYMIDY@COX.NET  
Defence Contract employee with ARMY Fleet Support at Fort Rucker  
CONTACT

METHOD: ☐ Telephone ☒ Office Visit ☐ Other: \_\_\_\_\_

REASON: ☒ For INFORMATION ONLY  
☐ Establish INITIAL contact within 45 days of event  
☐ File an INDIVIDUAL PRE-COMPLAINT  
☐ File a CLASS COMPLAINT

**BASIS(ES)**

RACE: White RELIGION: Catholic SEX: Male AGE (DOB): 22/3/55 (50)  
COLOR: \_\_\_\_\_ NATIONAL ORIGIN: \_\_\_\_\_  
MENTAL DISABILITY: \_\_\_\_\_ PHYSICAL DISABILITY: Lower Back Injury/Restrictions  
REPRISAL (State Prior to EEO Activity): \_\_\_\_\_

**ISSUE(S)**

<input type="checkbox"/> Appointment	<input checked="" type="checkbox"/> Termination	<input type="checkbox"/> Awards	<input type="checkbox"/> Time/Attendance
<input type="checkbox"/> Non-Selection	<input type="checkbox"/> Terms of Employment	<input type="checkbox"/> Duty Hours	<input type="checkbox"/> Reassignment
<input type="checkbox"/> Reinstatement	<input type="checkbox"/> Appraisal	<input type="checkbox"/> Reprimand	<input type="checkbox"/> Harassment
<input type="checkbox"/> Sexual Harassment	<input type="checkbox"/> Suspension	<input type="checkbox"/> Demotion	
OTHER: _____			

**INCIDENT(S)**

DATE OF INCIDENT(S): MARCH 14, 2005

DETAILS: ARMY FLEET SUPPORT WAS UNABLE TO ACCOMMODATE MY MEDICAL RESTRICTIONS THAT ARE PERMANENT AND I WAS TERMINATED FROM ARMY FLEET SUPPORT AS AN AIRCRAFT MECHANIC AT FTTC FIELD

REMEDY: REINSTATE MY AIRCRAFT MECHANIC OR RECLASSIFY ME INTO A SIMILAR JOB WITH ARMY FLEET SUPPORT

TODAY (Date) 03/17/05 THE EEO COUNSELOR EXPLAINED THE EEO COMPLAINT PROCESS, AND THE BENEFITS OF ALTERNATE DISPUTE RESOLUTION (ADR).

COMPLAINANT'S SIGNATURE: [Signature]

LENGTH OF MEETING: FROM: 1600 TO: 1700 # OF HOURS: 1

EEO COUNSELOR'S SIGNATURE: Ronald L. Overholt  
I advised Mr. Houston to seek guidance from the Lead EEO Specialist at Fort Rucker, Alabama.

AAECDD FORM REVISED DEC 01

CERTIFIED AND TRUE COPY OF ALA.  
DEPT OF INDUSTRIAL RELATIONS  
RECORDS.

AUG 28 2006

[Signature]  
Neil Smart, Jr.  
CUSTODIAN OF RECORDS

Sam Houston v. L3  
Communications  
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